

Chargeurs becomes Compagnie Chargeurs Invest



- Chargeurs opens a new chapter in its history and will become next spring **Compagnie Chargeurs Invest**. The change of name will be subject to the approval of the General Meeting to be held on April 29, 2025
- Following the success of the public tender offer led in spring 2024 by the Fribourg Family Group and its institutional partners, which now hold more than 67% of Chargeurs' share capital, this name change marks a major new milestone in the profound transformation of the Group undertaken over the last 10 years
- By becoming **Compagnie Chargeurs Invest**, the Group affirms its role as operator and developer of global champions in industry and services, and its culture of active asset management of its high value-added businesses portfolio. The new name translates its dual industrial and financial vision.
- Since 2015, Chargeurs has significantly developed its existing activities and created new businesses, which are global leaders in their sectors. These will now be structured around three platforms, identified as its three thematic priorities in which it has a competitive edge:

Culture & Education, including Museum Studio

Fashion & Know-how, including Chargeurs PCC, Luxury Fibers and Personal Goods

Innovative Materials, including Novacel

- **Compagnie Chargeurs Invest** will now operate and develop within these three thematic platforms, relying on a newly designed strategic and asset management analysis framework, which is the foundation of the new 3-year strategic plan. This strategy will be presented during the release of the 2024 annual results on February 13th, 2025
- This new reality will also be reflected by the publication, on the same date, of a Net Asset Value, enabling to measure the growth of the Group's intrinsic value.

Michaël Fribourg, Group Chairman and Chief Executive Officer, said: *"The identity change of Chargeurs as **Compagnie Chargeurs Invest** marks a significant milestone in the Group's 153-year history. It reflects both the profound transformation of our assets undertaken over the last 10 years and the success of the public tender offer led by the Fribourg Family Group and its institutional partners in spring 2024, which has opened a new chapter in Chargeurs' development. This new name fully embodies the Group's dual industrial and financial culture, as well as its vision to actively manage a portfolio of high value-added assets."*

Over the last 10 years, since Michaël Fribourg became the reference shareholder and Chairman & CEO, Chargeurs has undergone a profound transformation, resulting in the significant growth of its existing activities and brands, as well as the creation of new businesses, which have become global leaders in their markets. The year 2024 was marked by the successful public tender offer for Chargeurs shares, led by the Fribourg Family Group and its institutional partners, which now hold more than 67% of the Group's share capital. This operation has provided the Group with a capital structure more in line with its long-term ambitions and opened a new chapter in its history.

By becoming **Compagnie Chargeurs Invest**, the Group confirms its hybrid model as an industrial operator by supporting the development of global champions, and as an investor by strengthening the asset management culture of its high value-added assets portfolio.

This model enables to manage the recurring cash flows to finance new investments and to maintain an active role in its strategic platforms. The Group capitalizes on its best strengths to create sustainable value.

Compagnie Chargeurs Invest will be now developed around three thematic platforms where the Group has a competitive edge: Culture & Education, Fashion & Know-how, and Innovative Materials. The Culture & Education platform will include Museum Studio. The Fashion & Know-how platform will include Chargeurs PCC, Luxury Fibers and Personal Goods. The Innovative Materials platform will include the Novacel business.

The new 3-year strategic plan, to be presented during the annual results publication in mid-February 2025, aims to strengthen with a tailored approach the Group's portfolio of global champions. This strategy will rely on a strategic and asset management analysis framework, which has been internally designed.

To fully reflect its asset management culture and investment vision, **Compagnie Chargeurs Invest** is going to publish a Net Asset Value (NAV) as from next February. This NAV publication will enable to follow the growth of the Group's intrinsic value and enhance the attractiveness and readability of the company for all its stakeholders and shareholders.

2025 Financial Calendar

Thursday, February 13, 2025 (*before market opening*)

2024 Annual Results

ABOUT CHARGEURS

CHARGEURS is a diversified international holding company, world leader in high value added niche industrial and service markets. Active in nearly 100 countries with around 2,500 employees, the Group relies on the long-term commitment of Groupe Familial Fribourg, an invested and committed controlling shareholder, and on its portfolio of assets, to meet the major challenges of its markets. Chargeurs, whose global signature is High Emotion Technology, achieved revenues of €653.2 million in 2023.

The Chargeurs share is listed on Euronext Paris and is PEA-PME eligible.

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